T-MOBILE ENVIRONMENTAL POLICY

T-Mobile is committed to doing our part to protect the planet we all share. This means making business decisions and implementing practices to drive sustainability across our operations, from tackling climate change to minimizing waste and maximizing the use of natural resources. We are equally committed to using our unique position and power of scale to empower and enable others to live, work, and connect in a more environmentally sustainable manner.

T-Mobile has developed the following objectives to support our commitment to doing right by the environment and to continually finding new ways to drive sustainability across our business.

Climate change

T-Mobile is committed to taking climate action. As a company, we pledge to reduce our carbon footprint by measuring and reducing greenhouse gas emissions through science-based targets (SBTs) that address Scope 1, 2 and 3 emissions; actively work to increase energy efficiency across our Un-carrier network, data centers, offices and retail locations; build on our foundation of investing in viable renewable and alternative energy solutions to power our operations; and offer products and services that enable customers to increase their energy efficiency and reduce their greenhouse gas emissions.

Use of natural resources

T-Mobile continually seeks to reduce operational waste generated from our business as well as offering reuse and recycling programs to customers to minimize waste that may be sent to landfills. We strive to conserve water use throughout our operations, adopt responsible paper management practices and sustainable packaging guidelines, and increase the purchase of products designed and manufactured in an environmentally sustainable manner.

Management of e-waste

T-Mobile implements effective internal e-waste management programs to maximize the percentage of Network, IT and Real Estate e-waste that is reused or recycled. We seek opportunities to educate customers on the importance of recycling mobile devices and offer collection options to increase the volume of devices collected for reuse or recycling. And we use third-party certified remanufacturers and recyclers that exercise environmentally sound practices and programs to process e-waste that we collect as part of our business.

Environmentally responsible supply chain

Sustainability is an essential component of T-Mobile's procurement policy and strategy. T-Mobile works with suppliers to increase transparency and responsibility across our supply chain to minimize environmental impacts and our carbon footprint.

Regulatory compliance

T-Mobile complies with all applicable environmental regulations, legislative requirements, and standards, and strives to meet the commitments we have made to voluntary environmental programs. We will promptly and responsibly address and manage any non-compliance issues or complaints.

Transparency

T-Mobile manages our environmental performance through the creation of goals, accountability, performance reviews, assessments (internal and external), and public reporting. We monitor environmental risks and opportunities to drive continuous improvement and to help mitigate potential future risks.

Stakeholder engagement

We know we can do more to impact our environment when we work together. T-Mobile continues to seek guidance and feedback from employees, customers, and other stakeholders on environmental matters to create more effective policies and improve environmental performance. We partner with associations like the Global e-Sustainability Initiative (GeSI), RE100, Science Based Targets Initiative, United States Green Building Council (USGBC), and others to advance our sustainability work.