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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026 | | | | | |
| SECTION A – TYPE OF REPORT CONSOLIDATED REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID X396215 | | | | EMPLOYER NAME T MOBILE USA | | | | | | | | | | | |
| ADDRESS 12920 SE 38TH ST | | | | | | CITY/TOWN BELLEVUE | | | | STATE WA | | ZIP CODE 98006 | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | | | | | CITY/TOWN | | | | STATE | | ZIP CODE | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 911983600 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): ZVW2T2CCG7V9 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 517112 - Wireless Telecommunications Carriers (except Satellite) | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 6 | 3 | 99 | 5 | 14 | 0 | 0 | 1 | 47 | 4 | 8 | 0 | 0 | 2 | 189 |
| First/Mid-Level Officials and Managers | 1225 | 804 | 2838 | 713 | 507 | 30 | 29 | 222 | 1402 | 659 | 221 | 12 | 17 | 152 | 8831 |
| Professionals | 467 | 354 | 3946 | 432 | 2314 | 20 | 34 | 199 | 2446 | 330 | 1173 | 15 | 14 | 152 | 11896 |
| Technicians | 181 | 13 | 880 | 177 | 201 | 4 | 9 | 39 | 31 | 20 | 19 | 1 | 1 | 3 | 1579 |
| Sales Workers | 8094 | 5802 | 6418 | 3759 | 1055 | 118 | 118 | 1257 | 3220 | 2451 | 406 | 62 | 86 | 812 | 33658 |
| Administrative Support Workers | 1171 | 1377 | 1697 | 1162 | 85 | 24 | 40 | 274 | 2026 | 3548 | 88 | 19 | 76 | 479 | 12066 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2024 REPORTING YEAR TOTAL | 11144 | 8353 | 15882 | 6248 | 4176 | 196 | 230 | 1992 | 9172 | 7012 | 1915 | 109 | 194 | 1600 | 68223 |
| PRIOR 2023 REPORTING YEAR TOTAL | 10666 | 7965 | 15547 | 5869 | 4067 | 179 | 228 | 1861 | 9024 | 6812 | 1830 | 121 | 163 | 1529 | 65861 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/22/2024 - 12/31/2024 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable | | | | | | | | | | | | | | | |