

# T-Mobile 2022 Corporate Responsibility Report Highlights

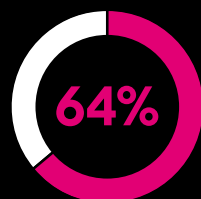
▶ To learn more, read our full [2022 CR Report](#)

## THE T-MOBILE WAY

### Responsible Business

**~\$4.5B**

spent with suppliers from traditionally underrepresented backgrounds



#### Board diversity

9 out of 14 of our Board of Directors self-identify as women and/or members of traditionally underrepresented racial/ethnic groups

**98%+**

#### Achieved target

enterprise completion rate for T-Mobile's Integrity365 Code of Business Conduct employee training



**48%**

of suppliers<sup>1</sup> completed environmental and social assessments

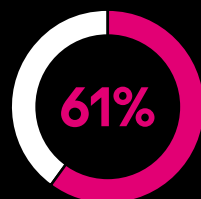
## EVERYONE IN

### Diversity, Equity, and Inclusion (DE&I)

**69%**

#### Equity In Action

Promises achieved and the remaining on track to achieve



of T-Mobile U.S. employees identify as members of traditionally underrepresented racial or ethnic groups

Score on the Human Rights Campaign's Corporate Equality Index & Disability:IN's Disability Equality Index

**100%**



**\$17.3M**

invested in employee tuition assistance

## DIGITAL FOR ALL

### Digital Equity



**5.3M+**

students connected through Project 10Million and other education programs

**\$2.2B**

provided in funding and in-kind products and services to support communities



**61,000+**

employee volunteer hours

**98%**

of Americans covered by our 5G network

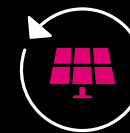
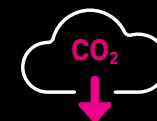


## PRIORITIZING OUR PLANET

### Environmental Sustainability

**20%**

reduction in total Scope 1, 2, and 3 emissions since 2020,<sup>2</sup> making progress toward net-zero by 2040

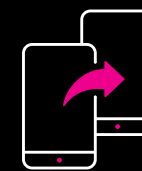


**100%**

of our purchased electricity sourced from renewable energy<sup>3</sup>

**11.7M**

customer devices reused, resold, or recycled



grade on the 2022 CDP Climate Change assessment

<sup>1</sup> Based on sourceable spend.

<sup>2</sup> Using market-based Scope 2 emission figures and excluding Scope 3 indirect use-phase emissions.

<sup>3</sup> For T-Mobile's 100% renewable electricity commitment, T-Mobile matches its own annual electrical usage with renewable energy from a portfolio of sources including: virtual power purchase agreements, a green direct program, renewable retail agreements, and unbundled REC purchases.